

104th Session International Labour Conference:

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member

The 104th Session International Labour Conference by International Labour Organization took place between 1-13 June 2015 in Geneva. Delegation of employees, employers and governments of 185 different ILO member countries and many NGO members had attended the meeting. The number of participants of the meeting is approximately around 4.000. I attended those mentioned meetings on behalf of Turkish Women's Legal Association which is affiliated to The International Federation of Women in Legal Careers.

In accordance with the conference agenda of ILO, the last published World Employment and Social Outlook Report has been referred and also global economic crisis is the main subject of the agenda. According to the mentioned report, over 30 million people, mostly women, are unemployed because of the global economic crisis. Additionally, every year, the necessity of job creation to over 40 million people who enter to global employment market for first the time affects the existing global economic structure in a reforming way.

One of the main subjects of the conference was the transition to formal economy from informal economy. This is critically important for the woman employees and respects of our Federation. It is obvious that in many countries women employees are not employed because of the legal rights as maternity leave and breastfeeding leave. even if they are employed, this is usually in an informal way. During the conference, many of the conferenciers from different countries mentioned this problem. As final consideration of the conference in perspective of our Federation's aims; for preventing the woman employee to be not preferred, it is an obligation to provide the right balance between the woman employee and the employer; the rights of the woman employee because of her gender are not privilege, besides they are necessary; the employer should not see those necessities as extra circumstances and to support this idea, the member governments should make serious legal arrangements.